

CSR POLICY OF KOLTE-PATIL DEVELOPERS LIMITED



1. INTRODUCTION AND BACKGROUND

Kolte-Patil has been creating landmarks for 25 years.

Founded 2 decades ago and guided by a simple yet profound philosophy; 'Creation, not construction', Kolte-Patil Developers Ltd. is one of the foremost real estate companies which is headquartered in Pune. Listed on NSE and BSE Kolte-Patil is Pune's largest developer and has developed landmark projects in Pune and Bengaluru. It is also present in Mumbai with some upscale redevelopment projects.

Headed by a team of visionaries and dynamic leaders, Kolte-Patil has till date built projects in multiple segments such as residential, commercial, retail, IT parks, and integrated townships. The long standing mission of the company is to dedicate itself to create spaces that blend in with the surroundings and exude vitality and aesthetic appeal, making the spaces present-perfect and future-proof. The core values of the company honesty, innovation, excellence eco-friendliness, technology, sustainability, value and commitment to time schedules are perfectly aligned with the living and working spaces it builds.

2. CORPORATE INSIGHT

We follow a set of principles, inspired by our corporate philosophy. These are insights that guide and direct us to realize our group vision with every task we undertake. We believe that we are dedicated towards creating spaces reflecting perfect harmony with nature, aesthetics, standards, technology, sustainability and value. Serving customers with 'YOU ON PRIORITY' approach is the foundation of our business operations. Strengthening bonds with associates and stakeholders with greater value sharing is our motto. We are committed to make KPDL, a brand known for fulfillment in true sense.

3. CSR VISION AND OBJECTIVES

CSR Vision

“KPDL’s vision is impart education and develop rural area (preferably villages near to Company’s Projects).”

For Kolte-Patil Developers Limited, Corporate Social Responsibility means responsible business practices through the involvement of all stakeholders in the decision making process and in operations. It entails having business policies that are ethical, equitable, environmentally conscious, gender sensitive, and sensitive towards the differently abled.

Kolte-Patil Developers Limited commits itself to creating a more equitable and inclusive society by supporting processes that lead to sustainable transformation and social integration.

KPDL shall implement this mainly through vibrant and innovative partnerships with the government, NGO’s and other organizations, will promote quality education and development of rural areas.

Objectives of the Policy

The **objectives** of this policy are to –

1. Set high standards of quality in the delivery of services in the social sector by creating robust processes and replicable models.
2. Actively support and be part of the state's development agenda to ensure sustainable change.
3. Demonstrate commitment to the common good through responsible business practices and good governance.
4. To bring into existence a sense of equity among employees of KPDL to motivate them to give back to the society.

Applicability

1. Kolte-Patil Developers Limited (hereby referred to as the Company) CSR policy has been developed in consonance to Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the CSR rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India.
2. The Policy shall apply to all CSR projects / programmes undertaken by the Company in India as per Schedule VII of the Act.
3. This policy shall be applicable to Kolte-Patil Developers Ltd. and its subsidiaries, and all their employees.

CSR Budget

CSR Committee will recommend the annual budgeted expenditure project wise to the Board for its consideration and approval.

Implementation

The Company's CSR programmes will be identified and implemented according to the Board's approved CSR policy. The Company will enhance its monitoring and evaluation mechanism so as to ensure every Programme has:

- I. clearly defined objectives (developed out of existing societal needs determined through baselines / studies / research), targets and time lines.
- II. A robust progress monitoring system.
- III. Impact assessments.
- IV. A reporting framework and system in alignment with the Act and Rules.

4. ROLES AND RESPONSIBILITIES

Board

The Board of Kolte-Patil Developers Limited will be responsible for:

- approving the CSR policy as formulated by the CSR Committee
- ensuring that in each financial year the Company spends at least 2% of the average net profit before taxation excluding profits arising from overseas branches made during the three immediate preceding financial years.
- ensuring that every financial year funds committed by the Company for CSR activities are utilized effectively, and regularly monitoring implementation.
- disclosing in its Annual Report the names of CSR Committee members, the content of the CSR

- policy and ensure annual reporting of its CSR activities on the Company website.
- ensuring annual reporting of CSR policy to the Ministry of Corporate Affairs, Government of India, as per the prescribed format.

As per Section 135 the reasons for under spending of the allocated CSR budget shall be specified in the Board's Report.

The surplus arising out of the CSR activities, if any, will not be considered as a part of the business profits of the company.

CSR Committee

- I. **Composition of the CSR committee:** will consist of three or more directors of which, one will be an independent director.
- II. **The CSR committee of Kolte-Patil Developers Limited will be responsible for:**
 - Formulating the CSR policy in compliance to Section 135 of the Companies Act 2013
 - Identifying activities to be undertaken as per Schedule VII of the Companies Act 2013.
 - Recommending to Board the CSR expenditure to be incurred.
 - Recommending to Board, modifications to the CSR policy as and when required.
 - Regularly monitoring the implementation of the CSR policy

5. MONITORING AND REPORTING FRAMEWORK

Kolte-Patil Developers Limited's CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the activities. The respective heads will present their annual budgets and list of programmes, projects, and activities to the CSR Committee for its approval. The Committee will in turn recommend this to the KPDL Board for its final approval.

In compliance with the Act and to ensure funds spent on CSR programmes are creating the desired impact on the ground a comprehensive Monitoring and Reporting framework will be put in place. The monitoring and reporting mechanism is divided into three distinct areas:

- I. Programme Monitoring;
- II. Evaluation;
- III. Reporting and Documentation.